



STUDENT RECRUITMENT PROGRAMS

PROGRAM OBJECTIVES:

- Introduce interested students from high schools, technical schools and/or colleges and universities to the Texas Department of Transportation (TxDOT).
- Provide opportunities to these students to gain practical, on-the-job experience.
- Cultivate a qualified work force rich in cultural diversity.

PROGRAM REQUIREMENTS:

Summer Employment Program:

Must be at least 17 years of age, a student in high school, a full-time student in another educational institution, or currently accepted for enrollment in an educational institution.

College Student Intern Program:

Must be at least 17 years of age or older. Must be enrolled in a qualifying educational institution's Intern Program, other than by correspondence, have a minimum overall grade point average of 2.5 and maintain at least a 2.0 grade point average while employed by TxDOT. Must be enrolled in an accredited college level technical, junior college or a four-year accredited institution, located in the United States, which offers an Intern Program. Students may apply for a College Student Intern position anytime after completing at least 28 semester hours applicable toward formal degree requirements.

College Student Cooperative Education Program:

Must be at least 17 years of age or older. Must be enrolled in a qualifying educational institution's Co-op Program, other than by correspondence, have a minimum overall grade point average of 2.5 and maintain at least a 2.0 grade point average while employed by TxDOT. Must be enrolled in an accredited college-level technical, junior college or a four-year accredited institution, located in the United States, which offers a Co-op Program. Students may apply for the first Co-op tour any time after completing at least 28 semester hours applicable toward formal degree requirements.

High School Student Cooperative Education Program:

- Must be at least 17 years of age, currently attending a high school in the State of Texas which offers a High School Student Cooperative Education Program, and is enrolled in the school's Cooperative Education Program.

LOCATION OF JOBS:

Statewide at various TxDOT Districts and Austin Divisions.

APPLICATION PROCESS:

A completed *Application for Student Recruitment Programs* is required for each posting or program. Submit your application in person or by mail to your nearest TxDOT location. You may fax or you may submit your application electronically as an e-mail attachment. Faxed applications should only be submitted during working hours Monday through Friday between 8:00 a.m. and 5:00 p.m. (See Instructions for Electronic Submissions for detailed information).

For complete information regarding job descriptions, specific locations of jobs and application forms, contact the TxDOT office in your preferred geographical area (see back for complete listing of TxDOT offices), our statewide job line at 1-800-893-6848, or visit our website at <http://www.dot.state.tx.us/txdot.htm>.

If assistance is required, either in filling out the application forms or for special accommodations, please contact the TxDOT office in your area. TxDOT will provide accommodations for persons with disabilities in accordance with the Americans with Disabilities Act.

An Equal Opportunity/Affirmative Action Employer



APPLICATION INFORMATION SHEET

Your interest in applying with the Texas Department of Transportation (TxDOT) is greatly appreciated. Please review the following information prior to completing your application.

- ♦ Follow the instructions on the Application for Employment. Complete an application **ONLY** if you are applying for a specific job vacancy. You must submit a separate application for each job requisition.
- ♦ Submit your application either in person or by mail to the nearest TxDOT office listed in the “location” column of the office location sheet. See the next page for a list of locations, mailing addresses and phone numbers of TxDOT district and Austin Central offices. You may fax or you may submit your application electronically as an e-mail attachment. Faxed applications should only be submitted during working hours Monday through Friday between 8:00 a.m. and 5:00 p.m. (**Note:** See Instructions for Electronic Submissions below for detailed information).
- ♦ Applications must be received by the closing date and time noted on the job requisition. **A mailed application must be postmarked on or before the closing date.**
- ♦ **Application Drop Boxes for 24 hour deposit of TxDOT employment applications** are located at those addresses marked with an asterisk on the Human Resources Office Location List (below). TxDOT blank applications may also be obtained at these boxes.

Your application should clearly describe how you meet the minimum requirements (education, experience, and knowledge, skills and abilities) for the position. **In addition to a completed application, the department will accept a separate sheet(s) from applicants explaining how they meet the Knowledge, Skills, and Abilities (if you do so, each explanation should be limited to one-half page per KSA.)**

You may submit attachments to provide the “Summary of Experience” information in the Employment History section of the application. A note to “See Attachment” in the experience portion of the application is acceptable. All other items under Employment History, such as title, employer, starting and leaving dates and supervisor’s name and phone number must be fully completed. Resumes and attachments explaining knowledge, skills and abilities will continue to be accepted for whatever additional information they contain, but not in place of a completed application. Pictures and/or letters of recommendation will not be accepted with applications.

If assistance is required, either in filling out the application forms or special accommodations, please contact the nearest TxDOT office in your area. TxDOT will provide accommodations for persons with disabilities in accordance with the Americans with Disabilities Act.

For information regarding current job vacancies, you may call the TxDOT JobLine at 1-800-893-6848 or visit our home page on the Internet at <http://www.dot.state.tx.us/txdot.htm>. If you are in the Austin area, you may also visit our Employment Center located at 200 East Riverside Drive #2A.1, Austin, Texas.

What happens to your application after you leave it with us?

After the job closes, your application will be forwarded to the appropriate hiring supervisor. If you are selected for a personal interview, you will be contacted by the hiring supervisor. **All applications become public record and are subject to disclosure.**

Thank you for considering employment with TxDOT.

“An Equal Employment Opportunity/Affirmative Action Employer”

Instructions for Electronic Submissions

Requirements

TxDOT will not process your application submitted by e-mail unless you meet the following requirements:

- 1) You must understand that you will be required to sign your application at the time of your interview (if one is granted).
- 2) You must use MicroSoft Word for application and all supplemental documents (see "Document Format" below).
- 3) You must have an e-mail Address.
- 4) Your e-mail with attached documents must include the following information:
 - * name
 - * e-mail address
 - * phone number
 - * list of attached documents and number of pages for each.

These requirements are meant to ensure that your application is properly processed. Any application that does not meet these requirements will not be processed, and you will be notified.

File Naming

Please use the following naming conventions for your application and other documents:

- State Application - YourName_Application.doc (for example: **JohnDoe_Application.doc**)
- EEO Information - YourName_EEO.doc
- KSAs - YourName_KSAs.doc - if applicable.
- Resume - YourName_Resume.doc - if applicable. A resume will not be accepted in lieu of a completed application.

Any other supplemental documents should use the same rules: YourName + Underscore + document description.

Document Format

TxDOT will only accept applications and supplemental documents (detailed information on Knowledge, Skills, and Abilities [KSAs], resumes, and so forth) in the following formats:

- MicroSoft Word 95 (also known as Word 6)
- Microsoft Word 97 (also known as Word 7) -- ***Note:** this is the *Preferred Format*

For users of Word 2000, once you have completed your application, please "save down" to Word 97 format. To do this, simply choose **File/Save As** and select Word 97 in the "Save As Type:" dropdown box (bottom of dialogue box).

Submission Process

- Your application must be sent to: txdotjobs@dot.state.tx.us

Once your application has been properly received you will be notified. **After the job closes, your application will be forwarded to the appropriate hiring supervisor. If you are selected for a personal interview, you will be contacted by the hiring supervisor.** All applications become public record and are subject to disclosure.

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TEXAS DEPARTMENT OF TRANSPORTATION

CITY	MAILING ADDRESS	TELEPHONE	FAX	LOCATION
ABILENE	P.O.Box 150 Abilene 79604-0150	325-676-6817	325-676-6905	4250 N. Clack Abilene 79601-9803
AMARILLO	P.O.Box 7368 Amarillo 79114-7368	806-356-3233	806-356-3235	5715 Canyon Dr. Amarillo 79110-3025
ATLANTA	701 E. Main Street Atlanta 75551	903-799-1254	903-799-1258	701 E. Main Atlanta 75551
AUSTIN*	P.O. Drawer 15426 Austin 78761-5426	512-832-7010	512-832-7260	7901 I.H. 35 North Austin 78753-6602
AUSTIN DIVISION* EMPLOYMENT CENTER	125 E. 11th St. Austin 78701	512-416-2994	512-416-2976	200 E. Riverside Dr. #2A.1 Austin 78704
BEAUMONT	8350 Eastex Frwy Beaumont, 77708-1701	409-898-5810	409-898-5819	8350 Eastex Freeway Beaumont 77708-3468
BROWNWOOD	2495 U.S. 183 North Brownwood 76802	325-643-0423	325-643-0360	2495 U.S. 183 North Brownwood 76802
BRYAN	1300 N. Texas Ave. Bryan 77803-2760	979-778-9728	979-778-9624	1300 N. Texas Ave. Bryan 77803-2760
CHILDRESS	7599 US 287 Childress 79201-0900	940-937-2571	940-937-7154	7599 US 287 Childress 79201-0900
CORPUS CHRISTI	P.O.Box 9907 Corpus Christi 78469-9907	361-808-2235	361-808-2434	1701 S. Padre Island @ Greenwood Drive Corpus Christi 78416-1324
DALLAS	P.O.Box 133067 Dallas 75313-3067	214-320-6280	214-319-6503	4777 E. Hwy 80 Mesquite 75150-6643
EL PASO	13301 Gateway Blvd. West El Paso 79928-5410	915-790-4393	915-790-4389	13301 Gateway Blvd. West El Paso 79928-5410
FORT WORTH	P.O.Box 6868 Ft. Worth 76115-0868	817-370-6508	817-370-6920	2501 S.W. Loop Ft. Worth 76133-3714
HOUSTON	P.O.Box 1386 Houston 77251-1386	713-802-5091	713-802-5090	7721 Washington Ave. Houston 77007-1095
LAREDO	1817 Bob Bullock Loop Laredo 78043	956-712-7400	956-712-7401	1817 Bob Bullock Loop Laredo 78043
LUBBOCK	135 Slaton Rd Lubbock 79404-5201	806-748-4440	806-748-4379	135 Slaton Rd. Lubbock 79404-5818
LUFKIN	1805 N. Timberland Dr. Lufkin 75901-2337	936-633-4365	936-633-4495	1805 N. Timberland Dr. Lufkin 75901-2337
ODESSA	3901 E. Hwy. 80 Odessa 79761	432-498-4738	432-498-4739	3901 E. Hwy. 80 Odessa 79761
PARIS	1365 N. Main St. Paris 75460	903-737-9210	903-737-9214	1365 N. Main St. Paris 75460
PHARR	P.O. Box 1717 Pharr 78577-1717	956-702-6105	956-702-6275	600 W. Expressway U.S. 83 Pharr 78577-6510
SAN ANGELO	4502 Knickerbocker Rd. San Angelo 76904	325-944-1501	325-947-9290	4502 Knickerbocker Rd. San Angelo 76904
SAN ANTONIO	P.O.Box 29928 San Antonio 78284-3601	210-615-5809	210-615-5927	4615 N.W. Loop 410 San Antonio 78284-3601
TYLER	2709 W. Front St. Tyler 75702	903-510-9218	903-510-9127	2709 W. Front St. Tyler 75702
WACO	100 S. Loop Dr. Waco 76704-2858	254-867-2700	254-867-2893	100 S. Loop Dr. Waco 76704-2858
WICHITA FALLS	1601 Southwest Pkwy. Wichita Falls 76302-4906	940-720-7795	940-720-7871	1601 Southwest Pkwy. Wichita Falls 76302-4906
YOAKUM	P.O.Box 757 Yoakum 77995-0757	361-293-4351	361-293-4372	403 Huck Street Yoakum 77995

Internet Address (<http://www.dot.state.tx.us>)

Statewide Jobline 1-800-893-6848

Application Drop Boxes (Austin)

* 200 E. Riverside Dr. * 7901 IH 35 North

Revised 10/21/03



Application for Summer and Recruitment Programs

Form 1829 (Rev. 3/2004)
(Replaces Ver. 10/03)
(GSD-EPC)
Page 1 of 4

Program applying for: ☐ Summer ☐ College Coop ☐ College Intern ☐ High School Coop

PRINT IN BLACK INK OR TYPE. These instructions must be followed exactly. Fill out application form completely. If questions are not applicable, enter "NA." **Do not leave questions blank.** Be sure to sign when completed. The State of Texas is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. You may make copies of this application and enter different position titles, but **each copy must be signed. Resumes will not be accepted in lieu of applications**, unless specifically stated in the job vacancy notice. This application becomes public record and is subject to disclosure. With few exceptions, you have the right to request and be informed about information that the State of Texas collects about you. You are entitled to receive and review the information upon request. You also have the right to ask the state agency to correct any information that is determined to be incorrect. (Reference: Government Code, §§ 522.021, 522.023 and 559.004.)

Name: _____			Social Security No. ____ - ____ - ____		
(Last)	(First)	(Middle)			
Mailing Address: _____					
(Street)		(City)	(State)	(ZIP)	(Country, if not U.S.)
E-mail Address _____			AC (____) _____		AC (____) _____
			(Home Phone)		(Work Phone, Optional)

Position you are applying for: ☐ Engineering Tech ☐ Maintenance Tech ☐ Office Tech ☐ Information Technology

Do you have relatives working for TxDOT? List names & relationship: _____

Full-Time ☐ Part-Time ☐ Date available for work? _____ Driver's License #: _____
(State) (Number)

Have you ever been convicted of a felony or subjected to a deferred adjudication on a felony charge? Yes ☐ No ☐ If your answer is "Yes," explain in concise detail on a separate sheet of paper, giving the dates and nature of the offense, the name and location of the court, and the disposition of the case(s). A conviction may not disqualify you, but a false statement will. Note: Some state agencies may require additional information related to convictions of misdemeanors.

EDUCATION (Note: Applicants may be required to provide proof of diploma, degree, transcripts, licenses, certifications, and registrations.)

Indicate Highest Grade Completed: _____ Did you graduate from high school or receive a GED? Yes ☐ No ☐

Type of School	Name and Location of School	Dates Attended				Sem/Clock Hours Completed	Graduated?		Expected Graduation Date	Type of Diploma or Degree	Major/Minor Fields of Study
		From		To			Yes	No			
		Mo.	Yr.	Mo.	Yr.						
Undergraduate Colleges or Universities											
Technical, Vocational, or Business Schools											

Special Training/Skills/Qualifications: List all job related training or skills you possess and machines or office equipment you can use, such as: calculators, printing or graphics equipment, computer equipment, types of software and hardware. (Attach additional page, if necessary.)

MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.)

Are you a veteran? Yes ☐ No ☐ If yes, discharge status: _____ Dates of Service: _____

Are you a surviving spouse (Yes ☐ No ☐) or orphan (Yes ☐ No ☐) of a veteran? If yes, Dates of Service: _____

Read the following statements carefully and indicate your understanding and acceptance by signing below

- I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information shall be grounds for refusal to hire or, if hired, termination.
- I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.
- I understand that the State of Texas requires all males who are 18 through 25 and required to register with the Selective Service, to present either proof of registration or exemption from registration upon hire.
- I understand that some state agencies will check with the Texas Department of Public Safety and/or the Federal Bureau of Investigation for any criminal history in accordance with applicable statutes.
- I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.
- I understand that disclosure of my Social Security Number (SSN) is optional. The agency to which I am applying may use the SSN for administrative tracking purposes and for identification of individuals. This is in accordance with the Federal Law U.S.C. 552a Section 7(b).

THIS APPLICATION MUST BE SIGNED.

Signature – Applicant

Date

Date Received: _____ Time Received: _____ Received by: _____

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EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

1. Include ALL employment. Begin with your current or last position and work back to your first.
2. Employment history should include **each position** held, even those with the same employer.
3. **EMPLOYER ADDRESSES MUST BE COMPLETE MAILING ADDRESSES, INCLUDING ZIP CODE.**
4. Give a brief summary of the technical and, if appropriate, the managerial responsibilities of each position you have held.
5. For supervisory/managerial positions, indicate the number of employees you supervised.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Position Title:								Immediate Supervisor Name:		Full-Time	<input type="checkbox"/>
Employer:								Title:		Part-Time	<input type="checkbox"/>
Mailing Address:										Summer	<input type="checkbox"/>
City & State/ZIP:										Temp/Project	<input type="checkbox"/>
Employer's Telephone No.: AC ()								Supervisor's Telephone No.: AC ()		Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/	Technical				
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managerial	<input type="checkbox"/>			
						\$	Supervisory/Managerial	<input type="checkbox"/>	If supervisory, number of employees supervised:		
Summary of experience:											
Specific reason for leaving:											

Position Title:								Immediate Supervisor Name:		Full-Time	<input type="checkbox"/>
Employer:								Title:		Part-Time	<input type="checkbox"/>
Mailing Address:										Summer	<input type="checkbox"/>
City & State/ZIP:										Temp/Project	<input type="checkbox"/>
Employer's Telephone No.: AC ()								Supervisor's Telephone No.: AC ()		Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/	Technical				
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managerial	<input type="checkbox"/>			
						\$	Supervisory/Managerial	<input type="checkbox"/>	If supervisory, number of employees supervised:		
Summary of experience:											
Specific reason for leaving:											

Position Title:							Immediate Supervisor Name:		Full-Time	<input type="checkbox"/>
Employer:									Part-Time	<input type="checkbox"/>
Mailing Address:							Title:		Summer	<input type="checkbox"/>
City & State/ZIP:									Temp/Project	<input type="checkbox"/>
Employer's Telephone No.: AC ()							Supervisor's Telephone No.: AC ()		Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/ Final Salary	Technical	<input type="checkbox"/>		
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial	<input type="checkbox"/>		
						\$	Supervisory/Managerial	<input type="checkbox"/>		
							If supervisory, number of employees supervised:			

Summary of experience:

Specific reason for leaving:

Position Title:										Immediate Supervisor Name:		Full-Time <input type="checkbox"/>	
Employer:												Part-Time <input type="checkbox"/>	
Mailing Address:										Title:		Summer <input type="checkbox"/>	
City & State/ZIP:												Temp/Project <input type="checkbox"/>	
Employer's Telephone No.: AC ()										Supervisor's Telephone No.:		Give average #	
Starting Date			Leaving Date			Current/	Technical	<input type="checkbox"/>	AC ()		of hours worked per		
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managerial	<input type="checkbox"/>	If supervisory, number of employees		week if part-time:		
						\$	Supervisory/Managerial	<input type="checkbox"/>	supervised:				

Summary of experience:

Specific reason for leaving:

Position Title:										Immediate Supervisor Name:		Full-Time <input type="checkbox"/>	
Employer:												Part-Time <input type="checkbox"/>	
Mailing Address:										Title:		Summer <input type="checkbox"/>	
City & State/ZIP:												Temp/Project <input type="checkbox"/>	
Employer's Telephone No.: AC ()										Supervisor's Telephone No.:		Give average #	
Starting Date			Leaving Date			Current/ Final Salary	Technical	<input type="checkbox"/>	AC ()		of hours worked per		
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial	<input type="checkbox"/>	If supervisory, number of employees		week if part-time:		
						\$	Supervisory/Managerial	<input type="checkbox"/>	supervised:				

Summary of experience:

Specific reason for leaving:

Position Title:							Immediate Supervisor Name:		Full-Time	<input type="checkbox"/>
Employer:							Title:		Part-Time	<input type="checkbox"/>
Mailing Address:									Summer	<input type="checkbox"/>
City & State/ZIP:									Temp/Project	<input type="checkbox"/>
Employer's Telephone No.: AC ()							Supervisor's Telephone No.:		Give average #	
Starting Date			Leaving Date			Current/	Technical		AC ()	
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managerial	<input type="checkbox"/>	If supervisory, number of employees	
						\$	Supervisory/Managerial	<input type="checkbox"/>	supervised:	
									week if part-time:	

Summary of experience:

Specific reason for leaving:

Position Title:							Immediate Supervisor Name:		Full-Time	<input type="checkbox"/>
Employer:							Title:		Part-Time	<input type="checkbox"/>
Mailing Address:									Summer	<input type="checkbox"/>
City & State/ZIP:									Temp/Project	<input type="checkbox"/>
Employer's Telephone No.: AC ()							Supervisor's Telephone No.:		Give average #	
Starting Date			Leaving Date			Current/	Technical		AC ()	
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managerial	<input type="checkbox"/>	If supervisory, number of employees	
						\$	Supervisory/Managerial	<input type="checkbox"/>	supervised:	
									week if part-time:	

Summary of experience:

Specific reason for leaving:

Position Title:							Immediate Supervisor Name:		Full-Time	<input type="checkbox"/>
Employer:							Title:		Part-Time	<input type="checkbox"/>
Mailing Address:									Summer	<input type="checkbox"/>
City & State/ZIP:									Temp/Project	<input type="checkbox"/>
Employer's Telephone No.: AC ()							Supervisor's Telephone No.:		Give average #	
Starting Date			Leaving Date			Current/	Technical		AC ()	
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managerial	<input type="checkbox"/>	If supervisory, number of employees	
						\$	Supervisory/Managerial	<input type="checkbox"/>	supervised:	
									week if part-time:	

Summary of experience:

Specific reason for leaving:



APPLICANT EEO DATA FORM

The information requested is being collected for the purpose of reporting to Federal and Equal Employment Opportunity Agencies and will not be considered as part of the application for employment. It will be separated from the application.

1. Job Posting Number		2. Social Security No.		3. Last Name (Type or Print)		First Name	Middle Name
4. Address		City		State	ZIP Code	5. Home Phone ()	6. Work Phone ()
7. Sex <input type="checkbox"/> M-Male <input type="checkbox"/> F-Female		8. Birth Date		9. Ethnic Origin (Check mark preferred) <div style="text-align: right;">Asian/Pac. Am. Ind/</div> <input type="checkbox"/> W-White <input type="checkbox"/> B-Black <input type="checkbox"/> H-Hispanic <input type="checkbox"/> P-Islander <input type="checkbox"/> I-Alaskan <input type="checkbox"/> O-Other			
10. Veteran <input type="checkbox"/> Yes <input type="checkbox"/> No		11. Spouse of Veteran <input type="checkbox"/> Yes <input type="checkbox"/> No		12. Orphan of Veteran <input type="checkbox"/> Yes <input type="checkbox"/> No			
13. How did you find out about this job? <div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> 01 - Other State Employee</div><div style="width: 33%;"><input type="checkbox"/> 06 - Newspaper _____ <div style="text-align: center;">Name of Newspaper</div></div><div style="width: 33%;"><input type="checkbox"/> 11 - Texas Workforce Comm./ Hire Texas</div><div style="width: 33%;"><input type="checkbox"/> 02 - Job Fair</div><div style="width: 33%;"><input type="checkbox"/> 07 - College/University Career Day</div><div style="width: 33%;"><input type="checkbox"/> 12 - Other (specify): _____</div><div style="width: 33%;"><input type="checkbox"/> 03 - Professional Publication</div><div style="width: 33%;"><input type="checkbox"/> 08 - Human Resource/Personnel Office</div><div style="width: 33%;"><input type="checkbox"/> 04 - Recruitment Poster</div><div style="width: 33%;"><input type="checkbox"/> 09 - Radio</div><div style="width: 33%;"><input type="checkbox"/> 05 - Television</div><div style="width: 33%;"><input type="checkbox"/> 10 - Agency Web Site - Internet</div></div>							

 X

Signature – Applicant

_____ Date

White (Not of Hispanic origin) – All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black (Not of Hispanic origin) – All persons having origins in any of the Black racial groups of Africa.

Hispanic – All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Asian or Pacific Islander – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native – All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

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